



Flexiti Financial

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online, becoming one of Canada's leading private label credit card issuers. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. For more information, visit www.flexiti.com.

The Flexitier mindset

- Is against the status quo and proposes unconventional ideas to improve the quality of the deliverables.
- Demonstrates new processes and mechanisms to deliver better outcomes following best practices.
- Learns and understands the business context and works with an overseas committed team that goes the extra mile to make projects successful.
- Keeps driving projects forward rather than waiting to be asked for the next step.
- Provides frequent proactive updates, so the people we work with never wait to hear important news or are left without a response.
- Is open minded about changes on the fly and adapts the plan.
- Always provides and looks for feedback with their direct peers within a maximum of 15 days cadence.
- Communicates and responds with transparency and honesty to any questions that come up along the way.

SOFTWARE ENGINEERING MANAGER

Flexiti Financial is looking for a Software Engineering Manager to join its IT team. Supporting the Director of Software Engineering, the Software Engineering Manager will manage all the activities of the software development group; sets attainable goals to team members in order for the project to be finished on time; leads the agile ceremonies; provides guidance to team members to encourage work productivity.

Responsibilities

- Develop, manage, and prepare the best software development team.
- Guide, coach, and mentor software development engineers.
- Run daily, refinement and planning meetings.
- Provide project management and technical leadership for every aspect of software.
- Prepare lifecycle for different projects inclusive of research, development, design, evaluation, testing along with delivery to product management.
- Supervise architecture plus lead efforts to develop technical roadmap of all projects.
- Establish and stimulate software development standards and processes along with best practices for delivery of scalable and high-quality software.



- Perform closely with Architects, Engineers, Developers and Product Management throughout organization to influence product development assisting or improving products.
- Develop relations with existing and prospective internal customers to interpret all individual requirements.
- Ensure top quality design reviews attaining business goals.
- Involve in strategic plans to accomplish technical as well as business with leadership chain, team and with customers.
- Manage and execute software development projects from beginning to finish.
- Evaluate projects, develop and update schedules plus supervise project status.
- Collaborate effectively with all team members as well as hold regular team meetings.

Qualifications

- A Bachelor's degree in Computer Science or in Software Engineering or +5 years of experience in the IT industry leading teams.
- A hands-on technical leader with an entrepreneurial mindset and experience working through the challenges of a small and rapidly growing product or service company.
- Deliver focused individuals from requirements gathering through to design, build and test.
- Ability to support each lifecycle phase with hands-on contribution and ownership.
- Experience leading and coaching Agile teams; advocating and developing Agile values and principles and running ceremonies on his own.
- Experience with Unit Testing, Development patterns and CI/CD.
- Cloud Architecture is a must.
- Experience with Microservices Architecture.
- Experience with MuleSoft.

What We Offer

Below are just a few reasons why people love working here:

- An opportunity to be a part of an award winning and fast growing company
- An innovative culture that promotes autonomy and flexibility
- A dynamic team and working environment that provides ongoing support
- Competitive compensation package commensurate to experience