



Flexiti Financial

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online, becoming one of Canada's leading private label credit card issuers. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. For more information, visit www.flexiti.com.

Senior Reporting Analyst, Merchant Reporting

Flexiti Financial is looking for a Senior Reporting Analyst, Merchant Reporting to join our Reporting & Analytics team. This individual will be the key person for consulting with the business to understand its goals and objectives, processes, and requirements. Reporting directly to the Manager of the Merchant Reporting team, the Senior Reporting Analyst will know what's really hiding in data; allowing for clearer insight, a better decision, a competitive advantage and most importantly, the success of our business, our retail partners and our customers. If you see analytics as an opportunity to solve problems, build relationships and drive business, you've come to the right place.

Responsibilities

- Own the end to end process of developing and maintaining complex reports and analyses, while ensuring timely and accurate delivery.
- Be involved in key strategic projects by aligning data requirements with business needs and execution.
- Support business areas by delivering ad hoc data requests, while collaborating to get to the optimal data interpretation.
- Liaise with other departments to enhance knowledge of business products, system functionality and data quality.
- Identify trends and key metrics to support the business in identifying crucial findings to make better decisions.

Qualifications

- 5+ years of experience in reporting, analysis and strategy development in the financial services industry.
- Proven experience using SQL to perform queries to analyze, extract and validate data
- Experience with Microsoft Power BI, Microsoft SSRS, Python, R
- Proven ability to effectively analyze and interpret large amounts of raw data to accurately convey business needs
- Demonstrated ability to identify issues of a complex nature and effectively resolve
- Strong working knowledge in presenting quantitative data via PowerPoint, Excel, Word, etc.
- Ability to adjust to fluctuating workload with the pressure of aggressive deadlines



- Solid knowledge of financial services industry and the products and services related to consumer credit (Risk, Analytics, or Marketing)
- Proficiency with Microsoft Suite
- Someone who likes to roll up their sleeves and get their hands dirty; but is happy to work independently
- Strong Excel skills are required (ability to build from scratch comprehensive and flexible reporting templates)
- Excellent communicator with strong oral and written communication skills required to effectively and concisely present key findings to senior management and other team members.
- Possess strong analytical and problem-solving skills
- Strong work ethic, curious and persistent determination in reviewing and reconciling variances
- Are highly organized and detail-oriented and can initiate proactively
- Desire to take full ownership of deliverables and be accountable for results
- Ability to produce deliverables accurately and on time with minimal supervision
- Ability to draw conclusions and provide explanations and make recommendations based on analysis
- Willingness and ability to continually improve processes and document procedures for producing deliverables
- Bonus – Earned experience developing technology products in an award-winning Fintech 'startup'

What We Offer

Below are just a few reasons why people love working here:

- An opportunity to be a part of an award winning and fast growing company
- An innovative culture that promotes autonomy and flexibility
- A dynamic team and working environment that provides ongoing support
- Competitive compensation package commensurate to experience