About Flexiti

Flexiti has reimagined consumer financing to drive sales for retailers in-store and online, becoming one of Canada's foremost providers of flexible payment solutions. Through our award-winning globally scalable platform, we deliver a streamlined experience that is customer-centric, simple and intuitive. Without the need to integrate into existing POS systems, merchants can easily offer the same fast and paperless financing solution across retail locations and online systems to increase revenue and build loyalty through repeat purchases. With high approval rates, innovative products and services, flexible promotional offers and a partnership-first approach, Flexiti is helping people improve their lives through flexible financing.

Flexiti's technology platform was recognized as market leading, winning ACT (Advanced Card Technologies) Canada's 2015 Technology Innovation Award for Payments Benefiting Merchants and the 2015 Silver Technology Innovation Award for Canadian Payments Benefiting Consumers. In 2017, Flexiti was recognized in North America as the leading emerging fintech by LendIt. In 2019, Flexiti was named Canada's 11th fastest growing company by the Globe and Mail and ranked within the Top 50 Fintech Companies in Canada by the Digital Finance Institute. For more information, visit www.flexiti.com.

Engineering Team Lead

Flexiti is looking for a Team Lead to join its Engineering – this is a permanent role in our downtown Toronto office. Reporting to the Director of Engineering, you will lead a multidisciplinary Agile squad focusing on our core financial systems.

Responsibilities

- Provide leadership, mentorship, and guidance to a squad of full-stack developers
- Work with your squad to ensure they are working in context of architecture, best practices, reliability, security, and compliance
- Help to enhance and extend our core financial systems via APIs, orchestration, and integrations
- Improve user experiences at different levels – from internal development and users, to partners and customers
- Guide your team through challenging and stimulating discussions, and work with your peers and leadership to ensure a safe and collaborative process is in place
- Interact with scrum masters, product owners, UI/UX designers, and business stakeholders to ensure we are solving the right problem, and building the solution properly

Qualifications

If your experience is close to what we're looking for, please consider applying. Experience comes in many forms – skills are transferable, and passion goes a long way. We know that diversity makes for the best problem-solving and creative thinking, which is why we're dedicated to adding new perspectives to the team and encourage everyone to apply.

- 2 or more years of managing highly effective teams
- Demonstrated ability to delegate responsibilities and multitask
- Remarkable communication skills – both written and verbal; ability to speak in Spanish is a bonus
- Enthusiasm for applying good software design, testing, documentation, and support practices
- Belief in the importance of teamwork, cooperation, and communication
- Experience with Agile Scrum
- At least 7 years of experience coding in C#, ideally experienced with .NET Core
- Experience designing, implementing, and consuming RESTful APIs
- At least 3 years of experience coding in JavaScript, with fluency in UI frameworks (Vue, React)
- Experience with testing frameworks, and an understanding of the different layers of testing
- Experience modelling data for relational databases, such as Microsoft SQL Server or PostgreSQL
- A passion for containers (Docker, ECS, Kubernetes)
- Ability to integrate and extend a CICD workflow
- Bachelor's degree in Computer Science, Software Engineering or an equivalent

The Perks

Below are just a few reasons why people love working at Flexiti:

- An opportunity to be a part of an award winning and fast-growing company
- An innovative culture that promotes independence and flexibility
- A dynamic team and working environment that provides ongoing support
- Competitive compensation package commensurate to experience
- Frequent company-wide social events and a fully stocked kitchen
- Central downtown location in the Financial District
- Connected to the PATH network of shops/restaurants
- Flexible work hours and casual dress every day