



## About Flexiti

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online and is one of Canada's leading providers of flexible payment solutions. Through our award-winning, globally scalable platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases.

## Responsibilities

Flexiti Financial is looking for a Reporting Analyst to join our Risk team. This individual will be the key person for consulting with the business to understand its goals and objectives, processes, and requirements. Reporting directly to the Manager of the Reporting team, the Reporting Analyst will know what's really hiding in data; allowing for clearer insight, a better decision, a competitive advantage and most importantly, the success of our business and our customers. If you see analytics as an opportunity to solve problems, build relationships and drive business, you've come to the right place.

## Qualifications:

- 2+ years of experience in reporting, analysis and strategy development in the financial services industry.
- Proven experience using SQL to perform queries to analyze, extract and validate data.
- Experience with Microsoft Power BI, Microsoft SSRS, Python, R.
- Proven ability to effectively analyze and interpret large amounts of raw data to accurately convey business needs.
- Demonstrated ability to identify issues of a complex nature and effectively resolve.
- Strong working knowledge in presenting quantitative data via PowerPoint, Excel, Word, etc.
- Ability to adjust to fluctuating workload with the pressure of aggressive deadlines.
- Solid knowledge of the financial services industry and the products and services related to consumer credit (Risk, Analytics, or Marketing).
- Proficiency with Microsoft Suite.

## Soft Skills:

- Someone who likes to roll up their sleeves and get their hands dirty; but is happy to work independently.
- Strong Excel skills are required (ability to build from scratch comprehensive and flexible reporting templates).
- Excellent communicator with strong oral and written communication skills required to effectively and concisely present key findings to senior management and other team members.
- Possess strong analytical and problem-solving skills.
- Strong work ethic, curious and persistent determination in reviewing and reconciling variances.
- Are highly organized and detail-oriented and can initiate proactively.
- Desire to take full ownership of deliverables and be accountable for results.
- Ability to produce deliverables accurately and on time with minimal supervision.

- Ability to draw conclusions and provide explanations and make recommendations based on analysis.
- Willingness and ability to continually improve processes and document procedures for producing deliverables.
- Bonus – Earned experience developing technology products in an award-winning Fintech 'startup'.

### **The Perks**

Below are just a few reasons why people love working here:

- Great and passionate people in a very supportive environment
- Comprehensive health and dental benefits
- Competitive salary; commensurate with experience