Flexiti Financial

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online, becoming one of Canada's leading private label credit card issuers. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. With high approval rates, innovative products and services, flexible promotional offers and a partnership-first approach, Flexiti is helping people improve their lives through better financing. For more information, visit www.flexiti.com.

VP of Engineering

Flexiti Financial is looking for a VP of Engineering to join its IT team. Supporting the CIO, the VP of Engineer's primary objective will be to build architecture and software development infrastructure for Flexiti. You will develop and manage a team of lead developers and engineering managers, with a focus on results but also on people development.

Responsibilities

- Drive and lead, architecture, software development and infrastructure development in order to architect, design and develop high-quality software solutions in alignment with product strategy and client requirements
- Actively participates in the investment decision process by ensuring information availability for specific business opportunities where technology can enhance the value of the business.
- Utilizes the appropriate Agile or Waterfall management methodology based on the delivery initiatives.
- Manage, mentor and lead a team of 40 software developers, devOps and infrastructure specialists; primarily offshore.
- Manage resource plans, release schedules and major initiatives, specific to IT components and IT-centric projects.
- Reviews and oversees data management delivery in terms of schedule, cost, scope and quality.
- Proactively anticipates any risks and issues that may arise during the delivery and ensures that appropriate mitigation actions are undertaken.
- Commit to the timing of major initiatives and releases.
- Lead the planning process, prioritizing "work needs" against capacity.
- Works with the Product Owners to define the timeframe of the deliverables.
- Works with Business Analysts to ensure the requirements are complete and comprehensive.

- Works with User Experience specialists to guarantee best in class deliverables.
- Ensure all products are built to an appropriate level of quality for the stage (alpha/beta/production).

Qualifications

- In-depth understanding of the entire web development process (design, development and deployment)
- Experience working with relational databases, such as Microsoft SQL Server or PostgreSQL
- Facility with PowerBI, including creating dashboards and data sources
- Working knowledge of AWS products related to data engineering
- Proven experience in a leadership role in architecting and developing SaaSproducts
- Extensive experience in software development, scripting and project management
- Experience using system monitoring tools and automated testing frameworks
- Proven experience with JavaScript development teams

What We Offer

Below are just a few reasons why people love working here:

- An opportunity to be a part of an award winning and fast growing company
- An innovative culture that promotes autonomy and flexibility
- A dynamic team and working environment that provides ongoing support
- Frequent company wide social events and a fully stocked kitchen
- Competitive compensation package commensurate to experience