



Flexiti Financial

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online, becoming one of Canada's leading private label credit card issuers. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple, and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. For more information, visit www.flexiti.com.

The Flexitier mindset

- Is against the status quo and proposes unconventional ideas to improve the quality of the deliverables.
- Demonstrates new processes and mechanisms to deliver better outcomes following best practices.
- Learns and understands the business context and works with an overseas committed team that goes the extra mile to make projects successful.
- Keeps driving projects forward rather than waiting to be asked for the next step.
- Provide frequent proactive updates, so the people they work with never wait to hear important news or are left without a response.
- Is open minded about changes on the fly and adapts the plan.
- Always provides and looks for feedback with their direct peers within a maximum of 15 days cadence.
- Communicates and responds with transparency and honesty to any questions that come up along the way.

Senior Software Engineer

Flexiti Financial is looking for a Senior Software Engineer to join its Technology team. Supporting the Software Engineering Manager, the Senior Software Engineer will be responsible for end-to-end ownership of platform level services.

Responsibilities

- Develop and deliver by applying modern software development practices throughout the entire software development lifecycle, building, testing, and delivering high-quality solutions.
- Design and develop automation workflows, performing unit tests, code quality measures and running and conducting reviews assessing the overall quality of delivered components using tools.
- Creating definition of Azure pipes and docker files maintaining continuous delivery.
- Write scripts and automation using Powershell/Python/Bash.
- Configure and manage data sources like MSSQL, MongoDB, MySQL, Elasticsearch, Redis, etc.
- Extensive experience in software development, scripting, and project management.



- Experience using system monitoring tools (e.g. DataDog, ELK, New Relic) and automated testing frameworks.
- Solve Complex Problems by creating large scale data processing pipelines to help build and train novel machine learning algorithms. You will develop high performing scalable systems in the context of large online delivery environments.
- Ensure standards of compliance are maintained.
- Conduct system analysis to identify, investigate and improve any issues by making recommendations and developing/documenting solutions.
- Document and maintain software functionality.

Qualifications

- A bachelor's degree in computer science or a related field or at least 7 years of equivalent experience.
- Experience with C#, .NET Core 3.1, Clean Architecture including CQRS and Circuit breaker pattern implementation in RESTful APIs
- Angular and NodeJS frameworks
- Relational databases, such as Microsoft SQL Server or PostgreSQL
- AWS Document DBs such as MongoDB
- Experience with MuleSoft development using Service Mesh, Kubernetes and Istio
- Experience with cloud-native applications in AWS
- Proficient in system analysis and design
- Proactive problem-solving attitude
- Experience working with an agile environment
- Curious, comfortable with rapid change and always learning new things
- Work well independently and as part of a team
- Innovative and empowered to try new approaches and learn new technologies
- Strong written and verbal communication skills

What We Offer

Below are just a few reasons why people love working here:

- An opportunity to be a part of an award winning and fast-growing company
- An innovative culture that promotes autonomy and flexibility
- A dynamic team and working environment that provides ongoing support
- Competitive compensation package commensurate to experience