



Flexiti Financial

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online, becoming one of Canada's leading private label credit card issuers. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. With high approval rates, innovative products and services, flexible promotional offers and a partnership-first approach, Flexiti is helping people improve their lives through better financing. For more information, visit www.flexiti.com.

AVP of Data Engineering

Flexiti Financial is looking for an AVP of Data Engineering to join its IT team. Reporting to the Chief Information Officer, the AVP of Data Engineering is responsible for leading and executing a strategic roadmap for collecting, storing, processing enterprise & divisional data to support and enable analytics, digital transformation and operational improvements.

You have a passion for how data can be leveraged and used to drive deeper, creating meaningful insights that enhance the customer experience, grow our businesses and minimize risk.

Responsibilities

- Drive long range strategic planning that addresses complex data management challenges.
- Enable software development with a focus on accelerating consistent implementation of engineering patterns and approaches to deliver on key business priorities.
- Research, recommend and choose optimal solutions to manage and implement modern data architecture as well as maintaining and monitoring the success of these solutions.
- Implementing industry best practices around data governance to ensure business and analytical needs are understood.
- Work with the Project Lead & Business owners to understand the data analytics or engineering requirements
- Maintain an enterprise view on the evolution of data technologies and software engineering, and nurture experimentation in support of understanding emerging technologies;
- Collaborate with business partners, analytics teams, software developers, platform engineers, and engineering leadership to uncover pain points and opportunities to accelerate the delivery of new value through software;
- Take ownership to deliver projects by full development lifecycle of project



- Design and develop performant and efficient big data processing programs.

Qualifications

- Enthusiasm for applying good data design, testing, documentation, and support practices
- Belief in the importance of teamwork, cooperation, and communication
- In-depth experience working with relational databases, such as Microsoft SQL Server or PostgreSQL
- Experience building and optimizing data pipelines, architectures, and data sets
- Knowledge of message queueing, stream processing, and data stores/warehouses
- Facility with PowerBI, including creating dashboards and data sources
- Working knowledge of AWS products related to data engineering
- Bachelor's degree in Computer Science, Software Engineering or an equivalent

What We Offer

Below are just a few reasons why people love working here:

- An opportunity to be a part of an award winning and fast growing company
- An innovative culture that promotes autonomy and flexibility
- A dynamic team and working environment that provides ongoing support
- Frequent company wide social events and a fully stocked kitchen
- Competitive compensation package commensurate to experience